

Head of User Experience Design & DesignOp		
Zurich, Switzerland	mail@naresh-shan.com <u>www.nareshshan.com</u> +41 79 834 69 20	
PROFILE	understanding of the user experience design process and an prototypes, and conducting user testing. I am now looking to t and knowledge to lead the overall creative direction for a com	ng teams and designing user-centered products. I have a deep m skilled in conducting user research, creating wireframes and ransition into a Creative Director role, where I can apply my skills pany. In this role, I will be able to bring my understanding of user tal products, not just the user experience. I am excited to take on will serve as a strong foundation for this next step in my career.
AREA OF EXPERTISE	<ul> <li>Product strategy &amp; user-centered design principles</li> <li>Communication &amp; collaboration with cross-functional teams</li> <li>A/B testing and data analysis</li> <li>Managing, mentoring, motivating and growing a mature and</li> <li>goal-driven product team</li> <li>User-centered design methodologies and processes</li> <li>Building a strong design culture and fostering a team environment that encourages creativity and innovation</li> <li>Transparent, collaborative and concise communication and</li> <li>analysis of increase velocity and remove roadblocks</li> </ul>	<ul> <li>Leadership and management experience</li> <li>Team building and mentoring skills,</li> <li>Recruiting Hiring and onboarding process</li> <li>Performance management and career development</li> <li>Understanding of budget and resource management</li> <li>Building, launching and scaling financial software products</li> <li>and establishing product-market fit in the B2B</li> <li>Ability to create and convey a vision and have the drive to</li> <li>make that vision a reality and to manage a relatively small number of extremely high value stakeholders</li> <li>Ability to manage multiple projects and priorities effectively.</li> </ul>
EDUCATION	Journey Mapping - Distinction Interaction Design Foundation Psychology of Interaction Design - Distinction Interaction Design Foundation Digital Media Production -Upper Second Class 2:1 University of the Arts London	2022 2022 2004 -2008
EXPERIENCE	<ul> <li>Head of UX &amp; DesignOps SwissRe - iptiQ P&amp;C EMEA</li> <li>Manage a department of 11 full time employees and three contractors, promoted three from junior to senior level</li> <li>Implemented usability testing as a core principle, resulting in a 50% reduction in user reported bugs and a 30% reduction in support tickets.</li> <li>Developed and implemented a user research program, resulting in a deeper understanding of customer needs and a more user-centered design approach.</li> <li>Developed and implemented a design system, resulting in increased efficiency and consistency across all digital products.</li> <li>Establish design principles &amp; DesignOps within iptiQ and SwissRe establishing UX on the top table</li> <li>Reduced UI bugs by 47% &amp; design issues by 70% by optimising handover &amp; review process through DesignOps</li> <li>Optimised product delivery utilising design principles to introduce problem statements and vision alignment</li> <li>Established UX team strategy &amp; KPI's targets as a main part of company's OKR goals</li> <li>Optimised UX processes and methodoliges with the use of DesignOps to achieve delivery requirements</li> <li>Formulated development programs for UX team to enhance skills and career progress</li> </ul>	

Key skills used: LEGO Serious Play, Lean UX, Invision, Figma, Abstract, Balsamiq, Principle, Invision DSM, Storybook



mail@naresh-shan.com

shan.com www.naresh



## EXPERIENCE

Head of UX Leonteg Securities AG

- Develop and lead the bank's user experience (UX) strategy, ensuring it aligns with business goals and
- customer needs adding to companies main OKR Strategy
- Conduct research and gather insights to inform UX design and product decisions resulting in 40%

reduction in backlog from tickets that didn't bring business value

- Collaborate with cross-functional teams such as product, engineering, and marketing to ensure a seamless and integrated customer experience.
- Create and manage UX design standards and guidelines, and ensure they are consistently applied across products and platforms with 80% reduction in UI Technical debt
- Manage and mentor UX designers, providing guidance and feedback to ensure high-quality work and promoted 2 to senior levels
- Continuously measure and evaluate the effectiveness of UX initiatives, using metrics such as customer satisfaction and engagement, to drive continuous improvement resulting in a increase of 14% year after year in conversions

**Key skills used**: LEGO Serious Play, Lean UX, SCRUM, Balsamiq, Invision, Sketch, Angular 4 - 5, SASS, Zeplin, Abstract, Axure

## Senior UX Designer & UI Developer

Arpage AG

- Design, develop, and maintain user interfaces for various web and mobile applications.
- Collaborate with UX designers and product teams to translate designs into functional interfaces.
- Stay up-to-date with the latest technologies, tools, and design trends, and incorporate them into your work as appropriate.
- Implement accessibility and inclusive design principles to ensure interfaces are usable by all users.
- Write clean, maintainable, and efficient code that meets technical and project requirements.
- Participate in code reviews and contribute to the development of best practices and coding standards.
- Troubleshoot and debug UI issues, and work with cross-functional teams to resolve them.

Key skills used: Ionic, Phonegap, Cordova, Material Design, Mobile Angular UI, Angular, JavaScript, JSON, Yeoman, Bower,

## Web Developer & UI Designer Contractor

Various companies based in UK

- Work with clients to understand their design needs and requirements for various web and mobile projects.

- Collaborate with cross-functional teams such as product managers, developers, and marketers to ensure design

solutions are feasible and meet project objectives.

- Create wireframes, prototypes, and high-fidelity visual designs for a variety of interfaces.

- Present design concepts and gather feedback from stakeholders, making revisions as necessary.

- Continuously improve design skills through staying current with industry trends, tools, and technologies.

July 2014 - August 2016

July 2008 - July 2014

August 2016 - January 2019